

November 5, 2022

TO,

**PROJECT DIRECTOR  
KARACHI MOBILITY PROJECT – BRT YELLOW LINE  
SINDH MASS TRANSIT AUTHORITY (SMTA)  
D – 43/ 1 SHAHRA – E – GHALIB, LAANE 3  
BLOCK 2 CLIFTON, KARAACHI  
021 – 99332207 – 8**

**Subject;                    EOI/ CV For the Post of “Social Development Specialist”**

Reference is made to the above cited subject for the post of **“SOCIAL DEVELOPMENT SPECIALIST”** respectfully submitted that the undersigned fulfills the requirements of qualification, experience and competencies/ skills for the said post.

He is therefore, pleased to submit his application and EOI/ CV with credentials to kindly be considered for the above cited post under your supervision and oblige.

Looking forward FY kind and optimistic feedback.

Yours’ sincerely,

**HASSAN JAFFERIE**

**Encl;**

*CV/ Bio data*

*CNIC Copy*

*Testimonials*

*Professional Pictorials*

## HASSAN I. JAFFERIE

*Certified HR Professional*

*Certified Trainer, Diploma Project Management*

0302 555 92 97

HIJ\_HR@YAHOO.COM

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### **COVERING LETTER/**

Over two decades of experience in advising role on social / community mobilization, social safeguard development, policies/ methodologies/ tools, and policy developments in Programs, ensuring that delivery on standards principles of social sustainability, engaging staff, colleagues and stakeholders in mutually appreciated and solution oriented dialogues that overcome conflicts through mediation, arbitration and consensus building and capacity enhancement of public and private sectors,

**Roles and responsibilities** involved; a) leading the social works from policy development to project closure of large scale private and public investments incl. supervision of staff and consultants, b) assuring compliance of Donor's entire portfolio with its social safeguard policies, c) producing safeguard policies/documents for multilateral institutions, bilateral donors and governments incl. but not limited to safeguard documents for the concerned stakeholders.

**Outcomes** included but not limited to a) Development & Implementation of social safeguards instruments; (Social Impact Assessment), Social Management Framework, Social Management Plans, b) Resettlement of Affected Communities, Camp Management, c) Results Monitoring Framework, Social Reviews, Capacity Building, Disaster Management (DRM/ DRR), Communication/ Outreach & Advocacy & Media Plans, d) Compliance of IFIs' Guidelines, Community health and M&E.

**Key sectors** worked in include extractive industries, energy, agriculture, health, forestry, rural development, and infrastructure. Specialty areas include social scoping and baseline surveys, social risk assessment, health and safety plans, social impact assessments and management systems, stakeholder engagement and conflict resolution, affirmative actions for indigenous peoples and vulnerable groups, land acquisition and resettlement planning and implementation, social and land use planning aspects, holistic and strategic community development approaches, integrated rural development & due diligence, M&E and audits of private & public investments against international standards.

**Organization/ Donors engaged** with the World Bank Project/ Govt. of Sindh, USAID Pakistan, JSI Inc. UK / Health Dept. Govt. of Sindh, Grameen Bank, Dhaka-Bangladesh and Union Texas Petroleum Inc. USA.

**Countries** serves include Pakistan, Bangladesh, Afghanistan and Saudi Arabia,

**Publications** via compendia (publications, articles, PPTs, papers and key notes) on social safeguarding, land access, rural development, disaster management, DRM/ DRR and Resettlement for IDPs.

### **Education**

**Advance** Master Degree in Management Sciences, IBA Karachi Pakistan;

*Maj. Policy Analysis & Development, Communications, Economics and HRM*

**Certification;** Capacity Building and HR Management from NED University Karachi Pakistan,

**Diploma in** Project Management from Pakistan Institute of Management Karachi Pakistan,

**Diploma;** Occupational Health & Safety from Institute of Management Sciences London UK,

**-Various Courses** Community Engagement, Resettlement, OHSE, MIRA, MHVRA, CBDRM/ DRR, WRAP, SA-8000, CT-PAT, SDGs etc. on behalf of World Bank, USAID, LUMS, IBA and GOS.

## Experience Track

### **CPEC Advisory**

August 2019

### **Resettlement & Community Development**

**M/S. Robinson Sautre Mallare** (*RSM Inc.*)

Karachi – Kabul – Islamabad – Quetta – Lahore

### **Org. Overviewed**

Robinson Sautre Mallard (*RSM Inc.*) a globally ranked Number 4th Chartered Accounted Firms. *RSM Inc.* is a Management / technical advisor and Contractor on the CPEC. *RSM Inc.* is engaged in 10 countries. Employed around 100,000 staff in diversified roles.

### **Role Overviewed**

I am based in Quetta & traveling for work to Islamabad, Karachi and Kabul, in coordination with a large horizontal and vertical teams deployed at distant locations.

### **Activities Performed**

- Provide overall leadership to resettlement & compensator of the Project
  - Engage all pertinent SH to ensure smooth completion of the Project
  - Ensure legal compliance to avoid any potential litigation and abdication.
  - Ensure Community receives agreed benefits during the process including *land, housing, compensation*
  - Coordination with relevant dept. Land Dept., District Admin, Village Elders, Elected Representatives,
  - Facilitates liaison and contact with clients, NGOs, private sector companies/consultants and external/third parties engaged in projects, development partners.
  - Oversees public information and disclosure initiatives on safeguards and coordination with project grievance mechanisms for projects. Works with respective field offices.
  - Assists project teams in developing, structuring and monitoring safeguards policy compliance.
  - Identifies monitors and reports to the management on projects with high safeguards sensitivity & flags and suggests areas requiring higher level dialogue with clients to ensure greater safeguards implementation compliance.
  - Develops/administers training programs for safeguard capacity building.
  - Review Resettlement and SSG index in CPEC and propose interventions,
  - Assist in hiring of the manpower required for the services.
  - Implement technical skill/ operating equipment necessary for completing the rescue portion of the action plan. Ensure training is imparted to teams and maintaining records
  - Prepare Project Implementation progress reviews and reports
  - Lead initial dialogue on Preparedness with other institutions, NGOs, CBOs, academia and Media.
  - Monitoring grievance redress mechanisms, stakeholder engagement plans & Labor SOPs
  - Perform as Media Spokesperson for electronic/ print media if needed,
  - Manage (from Inception to dissemination) periodical reports on Progress Report,
  - Organize events/ seminars include; MOU signing ceremonies, training events etc.
  - Member Task Committee constituted by CM House combatted with CORONAVIRUS,
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**Social/ Disaster Management Specialist**  
**World Bank Funded Project**  
**Sindh Resilience Project (PDMA Component)**  
**Govt. of Sindh, Karachi**

**July 2014 – July 2019**

*Worth; 2.5*

*Scope; 29 Districts of Sindh*

**Project Overviewed**

Sindh Resilience Project (SRP) funded by the World Bank Group, has two components; one is for Irrigation sector, and 2<sup>nd</sup> is for PDMA Sindh. SRP PDMA Component is envisioned to build/ strengthening the Capacities (*Institutional, Human, Machineries, Equipment and Systems*) of institutions/ agencies involved in disaster management cycle (*Pre-Disaster, During-Disaster & Post-Disaster*).

**Position Overviewed**

Deliverable-based consulting position requires implementation and compliance of World Bank's policy and Plans on Climate Change, DRR/ DRM, Multi-Hazards, Institutional Development & Capacity Building include following;

*Overall Coordination*

- Lead and coordinate the department safeguards team's efforts in providing advice, building capacity, and advancing the development of safeguards policies,
- Ensure that appropriate resources and capacity are deployed to effectively cover the safeguards policies of projects in preparation and implementation,
- Lead and facilitate as needed liaison and contact with clients, consultants, vendors, non-government organizations (NGOs), development partners, teaching institutions, CBOs

*Safeguard Policy and Compliance Monitoring;*

- Lead the monitoring of safeguards policy compliance of WBG during implementation.
- Lead, identify, and report on projects with high safeguards sensitivity.
- Develop the Social Safeguarding DRM Plans aims to make the society resilient in all cycles of disaster include; School based DRM Plans, Community Based DRM Plans, Health Based DRM,
- Develop concept notes, strategic & operational plans, policy documents, TORs, EOIs, compliance/ due diligence documents, soft wares, capacity building/ T&D manuals,
- Build; evaluation into the program management cycle, ensure findings from evaluations are disseminated, inform annual reviews, work towards building evidence base impact;
- Ensure that operational activities are undertaken in a cost-effective manner, making best use of Org. resources; Work closely with Government counterparts to identify, among other issues;
- Provide inputs on Annual Work and Procurement Plans, revised PC-1, briefing's for Steering Committee, PPTs, Press/ media,
- Lead in policy dialogue with relevant national and local government agencies, international agencies, non-governmental organizations and their project support teams; handled complex technical, institutional and program implementation issues in the practices

*Capacity Building;*

- Lead, identify, assess, and monitor overall capacity building needs on social safeguards context,
- Lead, develop and administer as needed TA & other training programs for capacity building.
- Develop "*Learning Materials*" (study packs, Q/A booklets, revision notes;

#### *Project Development;*

- Lead and work with safeguards team to identify areas of work beyond safeguards where safeguards sustainability may be catalyzers for new lending products.
- Lead and work with safeguards team to develop projects or programs with a specific safeguards
- Develop & implement Social Safeguarding tools in the Project, Multi-Hazards Vulnerability Risk Assessment, DRM Plans, urban resilience and risk reduction strategies,

#### *Knowledge Sharing;*

- Lead in providing safeguard training to staff & concerning agencies, prepare and administer relevant capacity development programs teams.
- Contribute significantly to activities for advocacy, dissemination and knowledge building relating to Banks's safeguard policies.

#### *Staff Supervision;*

- Take the role of team leader and supervise the work of team members.
- Supervise the performance of reporting staff, providing direction, monitoring & feedback,
- Ensure the on-going learning and development of reporting staff.
- Develop and disseminate periodical SRP progress report and PDMA Newsletter

#### Additional Assignments

- Performed in the event of emergency, as the Media Spokesperson in electronic/ print media,
- Managing (from Inception to dissemination) periodical Project Progress/ review Report,
- Organized events/ seminars include; MOU signing ceremonies, training events etc.

#### Achievements

- Developed social development framework on women empowerment in post-disaster cycle,
- Developed Proposal on Cash-Based, Vouchers-Based, CCT interventions in post-Disaster cycle,
- Developed Insurance & Fiscal Interventions in Disaster Management Cycle,
- Developed the TORs & EOI of Multi-Hazards, Vulnerability & Risk Assessment,
- Completed "Capacity Assessment & Development Report" of PDMA Sindh/ 29 DDMA's included but not limited to; Rescue Work Force Plan, Procurement Plan, HR Strategy, TNAs and KPIs.

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**Social Development Specialist**  
**USAID –Education Dept.**  
**Govt. of Sindh Karachi Pakistan**

**June 2009 – June 2014**

#### Project Overview

Name; Sindh Basic Education Program (SBEP)

Donor; USAID

Worth; USD 165 million,

Duration; 5 Year

Technical Partners; Halcrow, Sindh Reading Program, Pakistan Reading Program other,

Goal; Build/ re-build the Govt. Schools over 500) in 29 Districts of Sindh destroyed in natural disasters.

#### Scope of Work

- Undertaken social assessments, social policy review, Social Impact Assessment, Social Management Plans & resettlement plans to ensure quality control of documents, mitigation measures and strengthening of compliance to social safeguards procedures,

- Carried out the preparation & updating of safeguard procedures including the preparation & updating of tools, formats/ manuals & procedures & the review of social safeguards procedures,
  - Created knowledge network within on social issues to improve communication & modus operandi to facilitate & coordinate trainings of staff & other stakeholders, following the production of training materials, learning tools and related documents,
  - Formulated management responses to inspection panel reports required monitoring activities,
  - Supported staff to fulfill the compliance requirements of, effective integration of social issues & strengthening the systems in social assessments by providing technical comments,
  - Undertake periodic monitoring of progress reporting of the implementation of social safeguards policies and procedures, including lessons learned and strategic direction,
  - Established & managed partnerships & initiated networking with the concerned agencies at regional and local levels to advance the agenda and the safeguards' program,
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**Social Safeguard Specialist**  
**Grameen Bank Foundation**  
**Grameen Bank Ltd/ Asian Bank Ltd**  
**Dhaka, Bangladesh**

**May 2006 – May 2009**

### **Organization Overviewed**

Grameen Bank Foundation (GBF) is a not-for-profit social development organization aggressively with SARC in the sector of Agriculture, Renewable Energy and Poverty Alleviation via SMEs. GBF was founded in 1985 under the financial and administrative umbrella of Grameen Bank Ltd. Bangladesh.

### **Program Overviewed**

To provide equal opportunities to targeted population of Dhaka City BD under the vision 2030, the City Govt. of Dhaka minimized the gap by providing electricity services to remote, low density, and traditionally underserved areas of the city. The Govt. of Dhaka planned to use USD 150 million to deliver from Off-Grid Solar Access Project. The targeted areas of the city defined as “marginalized areas” by the Project Management Team that collectively represented 20 % of the city’s total land area and 20% of the city’s population. Their population was highly dispersed; at a density 4 times lower than the national average. Dhaka presented infrastructure deficits, included lack of access to roads, electricity, water, and social services. The cultures in the areas were historically nomadic based on lower middle class lifestyles. The other were of mixed cultures and livelihood strategies which include fishing, livestock keeping, farming and hunting/gathering, and are also marked with extreme poverty. Roughly one million households were un-electrified of which over 200,000 could be serviced by solar home systems (SHS). Market analysis and precedents showed that the major bottlenecks to uptake of SHS in these geographies were availability and affordability of the service.

### **Activities Performed**

- Developed mapping on social risks and impacts management in line with the social safeguards policies of the Grameen Bank and the legal provisions which prepared to guide the implementation of the social safeguards
- Led & Managed the Social Safeguards policies; Safeguard Assessment, Indigenous Peoples, Natural Habitats, involuntary Resettlement, relevant laws and regulations concerning Vulnerable and Marginalized Groups (VMG’s) and involuntary land take.

- Developed Stakeholder Engagement Plan and strategy for discussion and build awareness of all stakeholders on the social safeguards requirements and social risks. The stakeholders included rural remote community members, vendors/suppliers of products and service providers.
- Identified and prepared plan to avert potential adverse effects from project interventions,
- Spearheaded the preparation of social risk management plans, social risks and impacts related to the project included the preparation of VMGPs and RAPs/ARAPs and grievance Redress Mechanism (GRM) in accordance with the VMGF and RPF respectively.
- Prepared TNA and delivered trainings and capacity building the concerned stakeholders,
- Tracked the project' compliance with proposed mitigation measures with regard to socio-cultural aspects-to determine the impact of the Project on the wellbeing of the VMGs.
- Prepared training material & conducted training workshops on Social Safeguards requirements.
- Prepared social information material and disseminating the information to the relevant stakeholders; and organized social orientation & awareness, consultations, and trainings.
- Supported the formation of the grievance/complaints redress committees and communication of the grievance mechanism to all the stakeholders and other relevant procedures to deal with all social matters including those related to-Labor Influx, gender based violence (GBV) which included among others, Sexual Exploitation and Abuse (SEA), and Sexual harassment.
- Prepared Social M&E reports and performed tasks and responsibilities related to the social issues including SEA and SH by solar companies staff, GBV, HIV/AIDS program, issues related to labor influx (people coming into the project area for project related work) and child labor.
- Appraised the social aspects of the Project interventions. Advised on how the program activities can be more gender sensitive to meet the priorities of both men and women beneficiaries.

## **Chief Manager (Social Safeguard Unit)**

**Feb. 2003 – Feb. 2006**

**Aram Co. Foundation**

**Aram Co. KSA**

### **Org. Overviewed**

ARAM CO has been a leading Group of the KSA, spending substantial budgets through its Foundation on social development, Social development via SMEs, TVET, Health, DRM/ DRR in many countries. I got opportunity to lead Projects in Bangladesh, Nepal, Afghanistan and Pakistan. Accomplished the number of projects in multi-millions projects.

### **Role Overviewed**

The main objective of the Social Safeguard Unit in the ARAM CO. KSA was to support in social sustainability projects in BD, AF and KSA. My role covered the following areas:

- (i) ensuring compliance of the ARAM CO's projects with the social safeguard policies;
- (ii) assisting the ARAM CO's work on social development, specifically focusing on sub-national governance and poverty work, community driven development, gender, conflict, social accountability and civil society engagement; and
- (iii) assisting the ARAM CO's work—including strengthening institutional capacity, improving quality of life and the sustainable management of natural resources, and promoting solutions.

### **Activities Performed**

- Familiarization with each of the donor's Social Safeguards policies triggered for the project.

- Developed Stakeholder Engagement Plan (SEP) & build awareness of all stakeholders on the social safeguards requirements and social risks.
  - Ensured the project benefits reach the Vulnerable and marginalized groups in equitable manner,
  - Supervised & monitored implementation of social instruments-VMGP and RAP's in accordance with the respective donor's guidelines and policies, while paying special attention,
  - Contributed to progress reports pertaining to overall implementation of Social requirements of the project, and prepared training materials and conducting technical training workshops.
  - Prepared social information materials & disseminating the information to the relevant stakeholders & organize social orientation & awareness, consultations, and training programs,
  - Conducted assessment of social impacts (e.g. water consumption, pollution, solid waste, energy,
  - Formulated recommendations, indicating specific activities, responsible institutions and timelines, Capacity-building requirements of the beneficiaries/groups,
  - Conducted fieldwork and data collection & facilitated multi-stakeholders consultations & FGDs,
  - Conducted surveys, in terms of, design and implementation scope.
  - Conducted group consultations and 1 to 1 meeting with the concerned stakeholders,
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**Manager Community Development**  
**Union Texas Petroleum Pakistan (UTP)**  
**Karachi Pakistan**

**Jan.2000 –Dec. 2002**

**Org, Overviewed**

UTP Inc. based in USA, a global company in exploration, refining, marketing and distribution of O&G products in over 50 countries. In Pakistan, UTP was operated in Sindh, Pakistan. Also, engaged in social and community services for marginalized people through a large CSR Dept.

Joined UTP as Management Trainee 1995, also served as Job Analyst 1996, Field Coordinator 1997, Social Welfare Officer 1998 and Communication Officer 1999. Last position held 2000 – 2002; Manager Community Development. UTP winded-up from Pakistan due to a terrorist attack wherein few employees were assassinated.

**Position Overviewed**

- Developed and implemented community based projects from conceptual note to evaluation and closure of the project in social services, education, food, health and TVET.
- Prepared budgets, Strategic Plans on HR, Operations, Capacity Building, Communications,
- Performed as Media Spokesman.

**Competencies**

- Project management experience in regional/ int. development in the context of social safeguard,
- Communication Skills; IPC, Report Writing, Presentation, Mass Media, Steering Committees,
- Ability to build effective, credible relationship and networks with donors and stakeholders,
- Experience in Local Government/ UCs, MDGs, SDGs, Rural and Urban Development,
- IT skilled in MS Word, Excel, Outlook, Power Point, ERP-SAP, World Bank STEP,
- Proven experience of managing vertical/ horizontal/ virtual teams,
- Experience of working in communities and building collaborative relationships,
- Ability to work in stressful conditions and remote geographical areas,
- Organizational commitment, personal integrity, ability to work with diverse groups of people,



- Experience with donors/ agencies in Public sectors organization in Project Management, Financial Management, MER, Institutional & technical capacity building of govt. institutions,
- Team Player; Able to Set and Sell the Vision/ Mission/ Core Values of the Program,
- Handle electronic Media in press conferences as Spokesperson,
- Familiar with Provincial Context, Govt. Tiers, Donors' engaged in Social Protection Area,
- Knowledge resource mobilization, Project Design and management methodologies & SOPs,
- Knowledge of GoS, GoP, ADB, JICA, World Bank & other IFIs of Social Development, land acquisition, resettlement, social inclusion, environmental safeguard related laws/ SOPs
- Engaged local stakeholders, including CSOs, members of Parliament and other local and national government leaders in gender and social inclusion initiatives
- Ability to build effective, credible relationship and networks with donors and stakeholders
- Prolific Communication in Report Writing, Presentation, Mass Media and IPC,
- Handle electronic Media in press conferences as Official Spokesperson,

### **Personal Information**

Contact;	03025559297; hij_hr@yahoo.com
CNIC;	42000-0396494-3
Language Proficiency;	English, Urdu
Domicile;	Sindh
Resided;	DHA Phase 1, Karachi
IT Proficiency;	MS Word, Outlook, Power Point, Worked on World Bank STEP
Passion;	Volunteering Training at Juvenile Jails, Edhi Trust, Chipa Trust, TCF,
Hobbies;	Violin Playing, Singing, Poetry, Traveling

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### **Professional Pictorial Glimpses**

*Below; Hassan leads MTR Meeting with the delegation of World Bank Group*





*Above; Hassan presents Social Development Policy to the delegation of World Bank & UNICEF*





*Above; Hassan briefs the Milestones of Social Safeguards Strategy to stakeholders.*



*Above & below;  
Hassan delivers the “NUTS & BOLTS” of Social Safeguards Strategy in SBEP/ GOS –  
USAID to Mission comprised of COP, US Consulate General, Directors & stakeholders.*







*Above; Hassan addresses to a Media Press Conference with IDPs.*



*Hassan discusses the "Social Development Tools with Grameen Bank delegation Bangladesh.*

**PAKISTAN**

ISLAMIC REPUBLIC OF PAKISTAN

National Identity Card

Name  
**Hassan Jafferie**Father Name  
**Asar Ahmed**

حسن جعفری

آصار احمد

Gender | Country of Stay  
**M | Pakistan**Identity Number  
**42000-0396494-3**Date of Birth  
**14.12.1967**Date of Issue  
**14.05.2015**Date of Expiry  
**14.05.2025**

Holder's Signature

89114

14052015



موجودہ پتہ: 22 ایسٹ اسٹریٹ، فلیٹ نمبر C-27، محلہ فیڑا

ڈی سی اے، کراچی جنوبی

42000-0396494-3



مستقل پتہ: 22 ایسٹ اسٹریٹ، فلیٹ نمبر C-27، محلہ فیڑا

ڈی سی اے، کراچی جنوبی

Hassan Jafferie

Registrar General of Pakistan

103751064780  
521-67-228675

گمشدہ کارڈ ملنے پر قریبی لیڈ بکس میں ڈال دیں





THE WORLD BANK



# *Certificate of Participation*

This is to certify that

MR- HASSAN IMAM JAFFERIE

has participated in Advanced Training Course on  
**Disaster Resilience in Pakistan**

Supported by  
The World Bank, Pakistan

Organized by  
Asian Disaster Preparedness Center, Bangkok

Karachi, Pakistan - December 11-12, 2017

Mr. Haris Khan  
*Senior DRM Specialist*  
World Bank, Pakistan

Mr. Akhtar Hussain Bugti  
*Director General*  
PDMA, Sindh

Mr. Hans Guttman  
*Executive Director*  
ADPC, Bangkok



# PROJECT DIRECTORS' ACADEMY-II



**THE WORLD BANK**  
IBRD • IDA | WORLD BANK GROUP

This is to certify that

**S. H. Imam**

has attended the

## **Training on Environment, Social & Gender Safeguards**

April 26-27, 2017

Karachi - Pakistan

Anthony Cholst  
Acting Country Director  
World Bank, Pakistan





**USAID**  
FROM THE AMERICAN PEOPLE



# Sindh Basic Education Program

## Certificate of Appreciation

**Mr. Hassan Imam Jafferie**

Manager Human Resource

In recognition of your valuable contribution at the Project Management and  
Implementation Unit of the Sindh Basic Education Program  
April 2014 - September 2015

**Dr. Randy Hatfield**  
Sr. Policy Advisor and Manager  
Sindh Basic Education Program  
USAID Pakistan

**Dr. Fazlullah Pechuho**  
Secretary  
Education & Literacy Department  
Government of Sindh

DIPLOMA

Serial No. 8711

Certificate No. DPM-K-18-50-11



**PAKISTAN INSTITUTE  
OF  
MANAGEMENT**

Ministry of Industries and Production  
Government of Pakistan

**PROFESSIONAL DIPLOMA  
IN  
PROJECT MANAGEMENT**

**AWARDED TO**

HASSAN JAFFERIE  
s/o A. A. JAFFERIE

for successfully completing the Diploma  
requirements in the evening program conducted by the  
Institute at Karachi from August 15, 2018 to January 21, 2019

Registrar, PIM



Director, PIM



# Lahore University of Management Sciences



*Assessment and Strengthening Program (ASP-LUMS)*

*Certifies that*

**Syed Hassan Imam Jafferie**  
*has satisfactorily completed*

*Training on Human Resource Management & Administration for  
Operational Executives*

November 17-21, 2014



*Director  
Research and Training*



*Chief of Party  
(ASP-LUMS)*

Seat No. 371.

سیٹ نمبر ۳۷۱



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University of Karachi

FACULTY OF BUSINESS  
ADMINISTRATION & COMMERCE  
Master of Business Administration

کلیۃ نظمیات کاروبار و تجارت

ایم - بی - اے

برگاہ دالما جعفری  
دستخط کیا

Whereas SYED HASSAN IMAN JAFRI S/O  
SYED AASAR AHMED JAFRI

والد  
پناہ الہی جعفری

has pursued a course of study prescribed  
by this University for the Degree of  
Master of Business Administration in  
the Institute of Business Administration  
and has successfully completed the requisite  
course - work and examination in the  
academic year 19 92

نے ادارہ نظمیات کاروبار میں ایم - بی - اے کی سند  
کے لیے اس جامعہ کے نصاب کی تکمیل کر لی ہے اور تعلیمی  
سال ۱۹۹۲ کے دوران مطلوبہ نصابی کام اور امتحانات  
میں کامیابی حاصل کر لی ہے،

It is hereby certified that he / she  
has been duly admitted to the degree of  
Master of Business Administration in this  
University

لہذا تصدیق کی جاتی ہے کہ انھیں اس جامعہ میں  
ایم - بی - اے کے درجہ پر فائز کیا گیا۔

Registrar

Adul Wahab  
Vice - Chancellor

عبد الوہاب  
شیخ الجامعہ

سجل  
مستطاب

Dated Karachi the 26TH OCTOBER, 1994.

کراچی: بتاریخ ۲۶ اکتوبر ۱۹۹۴

Note:- Detailed transcripts of examination results have been issued separately

امتحان کے مضامین اور حاصل کردہ نشانات تفصیلات علیحدہ جاری کی گئی ہیں۔



# National Institute of Disaster Management



## *Certificate*

*of  
Participation*

**Hassan Jafferie**

*Participated in*

***Disaster Preparedness and Response Planning (DPRP)  
Training and Simulation Exercise (SIMEX) 2018***

  
Engr. Syed Muhammad Ayub Shah  
Trainings, NIDM

  
Brig. Fiaz Hussain Shah (Retd), SI(M)  
Senior Capacity Building Specialist, NIDM



**NED University of Engineering & Technology**  
**Centre for Continuing Engineering Education (CCEE)**  
**NED Academy**

*in collaboration with*

**PIQC Institute of Quality**

*This is to certify that*

***Hassan I. Jafferie S/o A.A. Jafferie***

***has successfully completed intensive training program***

*from March 16, 2009 to August 3, 2009 ( 100 Hours )*

***to fulfill the requirements established by the PIQC Institute of Quality  
for the professional attainment in***

***Human Resource Management***

***and is, therefore, recognized as a***

**Certified Human Resources**  
**P R O F E S S I O N A L**

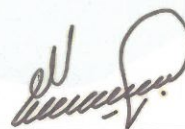
***The Body of Knowledge covers the following seven modules:  
Introducing HRM; Determining Attracting & Selecting Human Resources;  
Rewarding Human Resources; Developing Human Resources; Organizational  
Development; Labour Relations; Assessing HRM Effectiveness; Special Topics  
(Communication / Presentation Skills, Developing HR Manual,  
Competencies for HR Professional, HR Information System, SA 8000)***

**Certificate Number: CHRP-XIV/KHI/16/09**

**Certificate Date: 18/08/2009**

  
**DIRECTOR**

PIQC Institute of Quality



**DIRECTOR GENERAL**

NED Academy

NED University of Engineering & Technology

**PIQC**

